

Thursday, 29 September 2022

Dear parents & carers

Ref: Formal Warning/Detention Update

Thank you for your feedback and for working so closely with us this week as we have started to see the first detentions come through as a result of the automatic escalation for three formal warnings in a week.

The system is currently pulling warnings from the previous five school days to decide when a student gets to three and therefore when it automatically escalates to an after school detention. At the moment this is therefore **a rolling week**, not starting fresh from Monday each week, which I know makes it a bit harder for students to track. It is something I am working to try and change – if it becomes possible for us to change it, I will let you know, but for now this is how the system is set-up and students are aware of this.

The other thing to note is that the system will email you to say an afterschool detention has been set, but it will only give the reason for the detention as whatever the third formal warning was for. If you get an email saying a detention has been set for a formal warning incident, it is because that member of staff happened to put on the third formal warning in the rolling week.

A reminder that formal warnings can be given for:

- HL1 (first home learning missed in that subject, that half term)
- Uniform (including skirt, shirt, shoes, tie, blazer, jewellery, make-up, hoodies)
- STARS warning (first warning of disruptive behaviour in a lesson)
- Chewing gum
- Equipment (including: book, diary, stationary)
- No PE/drama kit
- Littering

We know we have set our standards very high, and we have been so impressed at how well our students have risen to the challenge. Uniform in particular is excellent and it is lovely to be able to walk around school greeting and speaking to students without having to nag them about their uniform! We know this change has come in conjunction with a significant amount of support from you at home, so thank you very much for all you are doing to support our students in getting the basics consistently right. Our students are being repeatedly recognised by their teachers for everything they are doing well in school – as of today, we have awarded over fourteen thousand house points so far this academic year!

A reminder that if you think your child needs some more support from us (ie. they are on the SEN register and need further support with organisation) to please get in touch with your child's tutor or head of year so that we can discuss support.

We will be asking for some feedback from students regarding house points, formal warnings and detentions in the coming weeks; I will feed this back to you alongside any action points for us as soon as I have it.

Thank you again for your ongoing support.

Yours sincerely

Miss Heather Jolly

Assistant Headteacher for Student Behaviour, Welfare and Personal Development